

**2024 Benefit Package**

	<b>GFRAA Contribution</b>
<b>Health Insurance</b>	90%
<b>Dental- Employee</b>	100%
<b>Dental- Spouse/ Family</b>	
<b>Vision</b>	
<b>Disability (LTD) Insurance</b>	100%
<b>Life Insurance (\$65K)</b>	100%
<b>Life Insurance (Supplemental)</b>	
<b>Defined Compensation Pension (Mandatory)- after 1 year, then Jan or July</b>	4.50%
<b>AFLAC</b>	
<b>MetLife</b>	
<b>Deferred Compensation 457</b>	
<b>Flex Spending (\$3,200 annual max)</b>	
<b>Dependent Care (\$5000 annual max)</b>	
<b>HSA, high deductible Medical plan (\$4,150 annaul max)</b>	\$61.54

**\*\*Benefit package is approved each year as part of the budget process**

